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**Exam** : **C-HCMP-2311**

**Title** : SAP Certified Application  
Associate - SAP HCM Payroll  
for SAP S/4HANA

**Vendor** : SAP

**Version** : DEMO

**NO.1** What does operation MULTI RAA do?

- A. Multiply the wage type being processed by the amount in the rate field.
- B. Multiply the wage type being processed by double the amount in the rate field.
- C. Multiply the value of the rate field by the value of the amount field and store the result in the amount field.
- D. Multiply the value of the number field by the value of the amount field and store the result in the rate field.

**Answer:** C

Explanation:

Operation MULTI RAA is used to multiply the value of the rate field by the value of the amount field and store the result in the amount field. This operation is useful for calculating the total amount of a wage type based on its rate and quantity. For example, if the wage type is hourly pay, the rate field contains the hourly rate and the amount field contains the number of hours worked. By using MULTI RAA, the amount field will be updated with the total pay for that wage type. References = SAP Help Portal: MULTI RAA

**NO.2** What is the purpose of the GENAU constant in the standard payroll process?

- A. It decreases the time for processing payroll.
- B. It increases the accuracy of rounding.
- C. It provides employee groupings for payroll.
- D. It removes redundancy from calculations.

**Answer:** B

Explanation:

The GENAU constant is available in the view V\_t511K (payroll constants). It is used for accuracy purposes, specifically for rounding off in reduction formulae. This is particularly applicable in rules related to partial period factoring. References = 1

<https://community.spiceworks.com/topic/2450278-factor-genau-in-payroll>

**NO.3** Which elements can you use to build wage type selection rules? Note: There are 2 correct Answers to this question.

- A. XMOD grouping
- B. Processing type
- C. Work schedule rule
- D. Conditions for the day

**Answer:** B D

Explanation:

In SAP HCM Payroll for SAP S/4HANA, wage type selection rules are built using several elements. These elements are grouped into a rule group, forming different regulations for the selection of time wage types<sup>1</sup>. Each individual rule within a rule group contains the wage type to be selected<sup>1</sup>. The selection of a wage type is determined by whether the conditions specified in an individual rule are fulfilled<sup>1</sup>. Two of these elements are the Processing type and Conditions for the day<sup>1</sup>. References = 1

[https://help.sap.com/docs/SAP\\_S4HANA\\_ON-PREMISE/85346b7b83c8474e993429d934f77cc0/de38c2531bb9](https://help.sap.com/docs/SAP_S4HANA_ON-PREMISE/85346b7b83c8474e993429d934f77cc0/de38c2531bb9)

**NO.4** You are using operation ADDWTE\*.  
Into which table will the wage type be transferred?

- A. Time Input table (TIP)
- B. Results table (RT)
- C. Output table (OT)
- D. Working Place Basic Pay table (WPBP)

**Answer:** B

Explanation:

Operation ADDWTE\* is used to add a wage type to the results table (RT) with a specified amount and number. The wage type can be either a constant value or a variable from the input table (IT). The operation can also be used to modify an existing wage type in the RT by adding or subtracting the amount and number.

The operation has the following syntax:

ADDWTE\*nnnnnAmmmmmB

where nnnnn is the wage type, A is the operator (+ or -), mmmmm is the amount or variable, and B is the number or variable. For example:

ADDWTE\*1000+1000.00

This operation adds wage type 1000 to the RT with an amount of 1000.00 and a number of 1.

ADDWTE\*1000+VARGB

This operation adds wage type 1000 to the RT with an amount of VARGB and a number of 1.

ADDWTE\*1000+1000.00-2

This operation adds wage type 1000 to the RT with an amount of 1000.00 and a number of -2.

ADDWTE\*1000-VARGB

This operation subtracts VARGB from the amount of wage type 1000 in the RT and leaves the number unchanged.

References = 1 (SAP HCM Payroll for SAP S/4HANA, page 52) 2 (SAP Note 3044085 - FAQ: SAP HCM Payroll for SAP S/4HANA, question 13)

**NO.5** Which of the following infotypes are evaluated for payroll factoring? Note: There are 3 correct Answers to this question.

- A. Absences infotype (IT2001)
- B. Organizational Assignment infotype (IT0001)
- C. Bank Details infotype (IT0009)
- D. Payroll Status infotype (IT0003)
- E. Actions infotype (IT0000)

**Answer:** A B E

Explanation:

The following infotypes are evaluated for factoring in payroll: Actions infotype (0000), Organizational Assignment infotype (0001), and Absences infotype (2001). These infotypes are used to determine an employee's exact remuneration, the remuneration amount is multiplied by a partial period factor1.

References =

[https://help.sap.com/docs/ERP\\_HCM\\_SPV/ae31cd7e808241afb6cc47a420f059af/ae5bdd5321e8424de10000000](https://help.sap.com/docs/ERP_HCM_SPV/ae31cd7e808241afb6cc47a420f059af/ae5bdd5321e8424de10000000)

**NO.6** You want to use a wage type in infotype 8 (Basic Pay) that values your amounts indirectly

from the pay scale table. Which module do you use for this?

- A. SUMME
- B. PRZNT
- C. ARBPL
- D. TARIF

**Answer:** D

Explanation:

When you want to use a wage type in infotype 8 (Basic Pay) that values your amounts indirectly from the pay scale table, you use the TARIF module. The TARIF module is used for indirect evaluation of wage types. Indirect evaluation defines the actual amounts for each wage type that the employee is eligible for according to his or her Pay Scale Grouping for Allowances<sup>1</sup>. When using pay grades for basic pay wage types, you will use indirect evaluation module 58710 to retrieve pay grade level and store it into AMT field of the wage type<sup>2</sup>. References = 2, 1

**NO.7** Which options do you have to assign a constant valuation basis to the time wage type? Note: There are 2 correct Answers to this question.

- A. K
- B. 01
- C. TG
- D. 02

**Answer:** A B

To assign a constant valuation basis to the time wage type, you need to use the valuation basis indicator in the table T512W (Valuation of Wage Types).

The valuation basis indicator determines how the system calculates the rate for the time wage type. It can be one of the following values: K, 01, 02, 03, 04, 05, 06, 07, 08, 09, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48...

**NO.8** What function generates time wage types on the TIP table?

- A. GWT
- B. DAYPR
- C. PIT
- D. PZL

**Answer:** A

Explanation:

In SAP HCM Payroll for SAP S/4HANA, the function that generates time wage types on the TIP table is GWT (Generate Wage Types). This function processes the entries of table T510S (Time Wage Type Selection), which contains the wage types that can be selected and the conditions that must be met for the selection of a wage type<sup>1</sup>. References = [https://help.sap.com/docs/SAP\\_S4HANA\\_ON-PREMISE/85346b7b83c8474e993429d934f77cc0/de38c2531bb9](https://help.sap.com/docs/SAP_S4HANA_ON-PREMISE/85346b7b83c8474e993429d934f77cc0/de38c2531bb9)