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**Exam** : **1z0-1050-22**

**Title** : Oracle Payroll Cloud 2022  
Implementation Professional

**Vendor** : Oracle

**Version** : DEMO

**NO.1** You have run the payroll calculation and several workers have an error status. What action should you take to remove the payroll calculation results for all workers?

- A. Delete Records
- B. Mark for Retry
- C. Rollback
- D. Retry

**Answer:** C

**NO.2** Which status should you select for your flow pattern so it is available under "Submit a Payroll Flow"?

- A. Active. Payroll Flow
- B. Active. Flow Pattern Submission
- C. Active. Process. Report, or Payroll Flow
- D. Active. Process of Report

**Answer:** C

**NO.3** You have an earnings element with the latest entry date as "Last Standard Earning Date" without Proation enabled.

When an employee is terminated in the middle of a pay period, how would the element be processed?

- A. The element gets processed with full value.
- B. The element gets processed with prorated value.
- C. The element does not get processed with because it gets end dated before the standard earning date and proratio is not enabled on this element.
- D. The element gets processed with zero value and a warning message is displayed.

**Answer:** B

Explanation:

If you select the last standard earning date option, also select proration for the element. This ensures that the element is processed up to this date, even if it isn't active at the end of a payroll period.

Reference [https://docs.oracle.com/cd/E51367\\_01/globalop\\_gs/FAIGP/F1427197AN15697.htm](https://docs.oracle.com/cd/E51367_01/globalop_gs/FAIGP/F1427197AN15697.htm)

**NO.4** An element is defined with costing type as "Fixed Costing".

Which costing levels are considered while building cost account?

- A. Payroll, Department, Element Eligibility
- B. Payroll, Element Eligibility, Element Entry
- C. Payroll, Element Eligibility, Department, Element Entry
- D. Payroll, Person Element Entry, Department, Job or Position, Person, Element Eligibility

**Answer:** B

**NO.5** You have a requirement to stop the new entries from being created for an element and to continue the existing entries. How do you achieve this?

- A. Change the effective date to the required date and select the "Closed for entry" check box.
- B. End date the element definition.

- C. You cannot achieve this requirement because you need to continue the existing element entries.
- D. Delete the element definition and re-create it with a different effective date.

**Answer:** A

**NO.6** There are several flows showing on the payroll dashboard that are incomplete. What action should be taken to complete the flow and remove it from showing on the dashboard?

- A. From the Payroll Calculation Work Area, highlight the flow and select the rollback all tasks action.
- B. From the Payroll Calculation Work Area, highlight the flow and select the skip all tasks action.
- C. From the Payroll Calculation Work Area, highlight the flow and select the complete flow action.
- D. From the Payroll Calculation Work Area, highlight the flow and select the delete flow action.

**Answer:** A