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**Exam** : **1z0-1048-22**

**Title** : Oracle Time and Labor Cloud  
2022 Implementation  
Professional

**Vendor** : Oracle

**Version** : DEMO

**NO.1** Your customer has implemented Fusion Payroll and defined a set of elements and CIRs (Calculation Information Repository) with restricted element eligibility.

How should you restrict the displayed payroll time types to match the payroll element eligibility?

- A.** The payroll elements are placed in one multiple-attribute time card field and the layout set is assigned by using the time entry profile.
- B.** The payroll elements are placed in several multiple-attribute time card fields and the layout set is assigned by using the time entry profile.
- C.** The payroll element eligibility definition is automatically used to restrict the displayed values on the time card.
- D.** The payroll elements are placed in one multiple-attribute time card field and restricted by using the enabled value.

**Answer:** A

**NO.2** You are setting up a scheduler profile for a manager, but you cannot find this manager in the Group Manager list.

What are three reasons for this?

- A.** You didn't run the Refresh Manager Hierarchy job.
- B.** This manager is not identified as a Line Manager in his HR record.
- C.** This manager's hire date is later than the scheduler profile effective start date.
- D.** This manager doesn't have the Time and Labor Manager role.

**Answer:** A,C,D

Explanation:

Explanation

The Refresh Manager Hierarchy process populates the denormalized manager hierarchy table when person records are migrated from other applications. Otherwise, whenever a change is made to a person's manager hierarchy, the change is reflected automatically in the denormalized manager hierarchy table. However, by running the Refresh Manager Hierarchy process in addition to these automatic individual updates, you can ensure that the denormalized manager hierarchy is as accurate as possible. Refresh Manager Hierarchy processes all types of manager hierarchies.

**NO.3** If a manager has gone on leave without delegating their time card approvals, how should an HR administrator delegate the approvals to another user in their absence?

- A.** They will have to wait for the manager to return to process the required approvals.
- B.** If the HR Admin has SOA Admin privileges in Oracle Identity Manager (OIM), they can go to the worklist and look at Administrative Tasks View and delegate.
- C.** If the HR Admin has SOA Admin privileges in Identity and Access Management (IAM), they can go to the worklist and look at Administrative Tasks View and delegate.
- D.** If the HR Admin has SOA Admin privileges in the Authorization Policy Manager (APM), they can go to the worklist and look at Administrative Tasks View and delegate.

**Answer:** C

**NO.4** A customer requirement is to use the first part (week) of a biweekly time card period for validation purposes. Which option outlines how this could be accomplished?

- A.** Create a new rule template using a delivered TER formula. Enable input parameters in the

template to define the validation period and set the summation period to "Day Level." Create rules using the new rule template and assign them using a rule set.

**B.** Create a new TER formula and rule templates. Define the validation period within the formula. Enable the summation level selection when defining the rule as an input parameter within the rule templates. Create rules using the new rule templates and assign them using a rule set. Place the "Day Level" rules on Rows 1-7 for days 1-7 in the time card period, and the "Time Card Level" Rule in the 8th row. Use the Processing Sequence to order the rules.

**C.** Create a new rule template using a delivered TER formula. Enable input parameters in the template to define the validation period and set summation period to "Time Card Level." Create rules using the new rule template and assign them using a rule set.

**D.** Create a new TER formula and rule template. Define the validation period within the formula. Set the summation period to "Time Card Level" in the rule template and enable the input parameters. Create rules using the new rule template and assign them using a rule set.

**Answer:** B

**NO.5** A client wants their workers to report earned compensatory time on their time cards. What three-time entry setup configuration tasks do you need to complete during implementation before workers can report compensatory time?

**A.** Manage Time Calculation Rules

**B.** Manage Time Entry Layout Components

**C.** Manage Time Layout Sets

**D.** Create an Absence Plan and enroll workers in the plan

**E.** Manage Time Consumers

**Answer:** B,C,D

**NO.6** When selecting delivered formula to use in defining a new template, if two delivered formula accomplish the same results, when must the formula with \_AP be selected?

**A.** When the formula, template, and rule must access the time card data in an advanced sort order to complete correctly.

**B.** Selecting the formula defined with \_AP is not required.

**C.** When the rule created with the formula/template must access data outside the current time card data.

**D.** When the formula, template, and rule must process first in the rule set. Formula identified with \_AP enables additional processing order logic from within the Time and Labor rule processing engine.

**Answer:** C

**NO.7** When a worker's rules are not executing as expected, where should you check first to ensure that the rules are properly assigned to the worker?

**A.** the Manage Time Entry Layout Component task

**B.** the Manage Time Consumer Set task

**C.** the Manage Time Layout Sets task

**D.** the Manage Setup Profiles task

**Answer:** A

**NO.8** Which statement is true about the way the planned schedule is defaulted?

- A.** It is always defaulted with the workers' standard working hours.
- B.** It is defaulted with the workers' availability.
- C.** It is always defaulted with the workers' work schedules.
- D.** All three of the above options are true.

**Answer:** B