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Exam : **1z0-1047-22**

Title : Oracle Absence Management
Cloud 2022 Implementation
Professional

Vendor : Oracle

Version : DEMO

NO.1 Your customer wants to track overdue certifications of a Business Unit in a specific Legislative Data Group. As an absence administrator, how do you accomplish this?

- A. Run the Evaluate Absences process with an effective date, BU, and LDG as parameters.
- B. Run the Update Action Items process with an effective date, BU, and LDG as parameters.
- C. Run the Reprocess Certifications process with an effective date, BU, and LDG as parameters.
- D. Run the Evaluate Certification Updates process with an effective date, BU, and LDG as parameters.

Answer: D

NO.2 Which three types of Exceptions can be linked to a work schedule?

- A. Resource exception
- B. Calendar events
- C. Non working days
- D. Calendar event category
- E. Work patterns
- F. Work shifts

Answer: A,B,D

NO.3 As an administrator, you want to perform a discretionary disbursement from the vacation plan for an employee. However, when selecting the disburse balance option, you get a message "No actions available".

What is the reason for receiving this message?

- A. The absence plan doesn't allow discretionary disbursements for that employee.
- B. The administrator has no rights to perform this action.
- C. The absence plan has no balance to disburse.
- D. The absence plan was configured not to allow discretionary disbursements.
- E. The absence plan does not have enough balance to disburse.

Answer: E

NO.4 What action can you not perform when working with certifications of the "Documentation" classification?

- A. reevaluating entitlement
- B. creating the certification automatically
- C. storing multiple attachments
- D. marking a certification as overdue

Answer: C

NO.5 Select two correct return variables for the Global Absence Plan Entitlement formula.

- A. BAND1ENTITLEMENT
- B. BAND1PAYFACTOR
- C. BAND1QUALIFICATION
- D. BAND1PAYPERCENTAGE

Answer: A,D

NO.6 You create an Incremental accrual absence plan with a Monthly Accrual Processing Period, a flat accrual rate of 2.5 hours, a waiting period of 2 months, and a vesting period of 1 month. How much accrual will be available to an employee for use two months after he or she has been enrolled into the accrual plan?

- A. 10
- B. 2.5
- C. 5
- D. 0
- E. 7.5

Answer: B

NO.7 You defined a 3-month rolling-backward term in your qualification plan with the include overlap rule. You set up entitlement bands as shown below:

SequenceDurationPayment Percentage

1.)10 days100%

2.)10 days50%

You submit a 10-day absence. Another 4-day absence already exists which starts within 3 months earlier than the start date of the current absence.

Which option corresponds to the behavior in terms of entitlement usage, based on this configuration?

- A. The 4-day absence will remain at 100% pay and the current 10-day absence will be split with 6 days at 100% pay and 4 days at 50% pay.
- B. The 4-day absence will remain at 100% pay and the current 10-day absence will also be booked at 100% pay.
- C. The system will not allow absence to be recorded due to insufficient entitlement balance.
- D. The 4-day absence will be booked at 50% pay and the current 10-day absence will be booked at 100% pay.

Answer: A

NO.8 Which two overlap rules are available when selecting a rolling forward or rolling backward term type? (Choose two.)

- A. Ignore
- B. Formula
- C. None
- D. Exclude
- E. Split

Answer: D,E

NO.9 Identify three actions that you cannot perform through a spreadsheet load.

- A. associating up to five absence plans with a single absence type
- B. editing existing absence objects
- C. creating up to five accrual bands for a single accrual plan
- D. associating eligibility profile with an absence plan

- E. loading an absence with the childbirth or placement pattern
- F. creating Absence Certifications

Answer: B,C,E

NO.10 Which three are true statements about Absence and Payroll integration?

- A. The options available for configuration are the same for all the legislations when creating absence plans.
- B. The setup required in payroll may vary depending on payroll localization.
- C. The Absence Element Template creates all of the attributes required to process absences through payroll.
- D. The options available for configuration vary depending on the legislation chosen when creating absence plans.

Answer: B,C,D